	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
		Disclosure and Transparency	
ciple 8: The company should establish corporate disc	closure policies and r	procedures that are practical and in accordance with best practices and regulatory expectations.	
commendation 8.1			
Board establishes corporate disclosure policies and procedures to ensure a comprehensive, accurate, reliable and timely report to shareholders and other stakeholders that gives a fair and complete picture of a company's financial condition, results and business operations.	Compliant	Provide information on or link/reference to the company's disclosure policies and procedures including reports distributed/made available to shareholders and other stockholders. Source: • Chubb Limited Website https://www.chubb.com/us-en/ Reference documents/links: • Chubb Policy on Fair Disclosure to Investors <about (about="" (investor="" chubb="" chubb);="" corporate="" disclosure="" documents;="" fair="" governance="" governance;="" investors="" on="" policy="" relations);=""> https://s201.q4cdn.com/471466897/files/doc_downloads/govdocs/current/Chubb-Policy-on-Fair-Disclosure-to-Investors.pdf • Chubb Limited Annual Report 2024 <about (about="" (investor="" 2024="" annual="" chubb="" chubb);="" general="" governance;="" investors="" materials;="" meeting="" of="" relations);="" report="" shareholders;=""> https://s201.q4cdn.com/471466897/files/doc_financials/2024/ar/2024-Chubb-Limited-Annual-Report- https://s201.q4cdn.com/471466897/files/doc_financials/2024/ar/2024-Chubb-Limited-Annual-Report-</about></about>	
		<u>Final.pdf</u>	
Board fully discloses all relevant and material information on individual board members to evaluate their experience and qualifications, and assess any potential conflicts of interest that might affect their judgment.	Compliant	Provide link or reference to the director's academic qualifications, share ownership in the company, membership in other boards, other executive positions, professional experiences, expertise and relevant trainings attended. Source: • Chubb Limited Website https://www.chubb.com/us-en/ Reference documents/links: • Chubb Limited Annual Report 2024 Chubb Limited Board of Directors, page 35 <about (about="" (investor="" 2024="" annual="" chubb="" chubb);="" general="" governance;="" investors="" materials;="" meeting="" of="" relations);="" report="" shareholders;=""> https://s201.q4cdn.com/471466897/files/doc_financials/2024/ar/2024-Chubb-Limited-Annual-Report-Final.pdf</about>	

2.	Board fully discloses all relevant and material information on key executives to evaluate their experience and qualifications, and assess any potential conflicts of interest that might affect their judgment.	Compliant	Invitation and Proxy Statement for the 2025 Annual General Meeting of Shareholders Agenda Item 5: Election of the Board of Directors, pages 19-27 About (ABOUT CHUBB); Investors (Investor Relations); Governance; General Meeting of Shareholders; ANNUAL MEETING MATERIALS; 2025 Chubb Proxy Statement> https://s201.q4cdn.com/471466897/files/doc_financials/2024/ar/Chubb-Limited-2025-Proxy-Statement-vF.pdf Provide link or reference to the key officers' academic qualifications, share ownership in the company, membership in other boards, other executive positions, professional experiences, expertise and relevant trainings attended. Source: Chubb Limited Website https://www.chubb.com/us-en/ Reference documents/links: Chubb Limited Annual Report 2024 Officers and Executives, pages 36-37 About (ABOUT CHUBB); Investors (Investor Relations); Governance; General Meeting of Shareholders; ANNUAL MEETING MATERIALS; 2024 Chubb Annual Report-https://s201.q4cdn.com/471466897/files/doc_financials/2024/ar/2024-Chubb-Limited-Annual-Report-Final.pdf Chubb Group Executives About (ABOUT CHUBB); Investors (Investor Relations); Governance; Group Executives; Chubb Group	
			Executives> https://about.chubb.com/who-we-are/leadership.html	
Reco	mmendation 8.3			
	Company provides a clear disclosure of its policies and procedure for setting Board remuneration, including the level and mix of the same in the Annual Corporate Governance Report consistent with ASEAN Corporate Governance Scorecard (ACGS) and the Revised Corporation Code.	Compliant	Disclose or provide link/reference to the company policy and practice for setting board remuneration. Source: • Chubb Limited Website https://www.chubb.com/us-en/ Reference document/link: • ARTICLES OF ASSOCIATION of Chubb Limited IV. Compensation and Related Provisions, Articles 23-25, pages 24-30 <about (about="" (investor="" articles="" association="" chubb="" chubb);="" corporate="" documents;="" governance="" governance;="" investors="" limited="" of="" relations);=""> https://s201.q4cdn.com/471466897/files/doc_downloads/govdocs/current/Articles-of-Association.pdf</about>	

and inc An wit	ompany provides a clear disclosure of its policies and procedure for setting Executive remuneraton, cluding the level and mix of the same in the innual Corporate Governance Report consistent ith ASEAN Corporate Governance Scorecard CGS) and the Revised Corporation Code.	Compliant	Disclose or provide link/reference to the company policy and practice for determining executive remuneration. Source: • Chubb Limited Website https://www.chubb.com/us-en/ Reference document/link: • ARTICLES OF ASSOCIATION of Chubb Limited IV. Compensation and Related Provisions, Articles 23-25, pages 24-30 <about (about="" (investor="" articles="" association="" chubb="" chubb);="" corporate="" documents;="" governance="" governance;="" investors="" limited="" of="" relations);=""> https://s201.q4cdn.com/471466897/files/doc_downloads/govdocs/current/Articles-of-Association.pdf</about>	
ind	impany discloses the remuneration on an dividual basis, including termination and tirement provisions.	Compliant	Provide breakdown of director remuneration and executive compensation, particularly the remuneration of the CEO. Source: • Chubb Limited Website https://www.chubb.com/us-en/ Reference documents/links: • Chubb Limited Annual Report 2024 CHUBB LIMITED SWISS STATUTORY COMPENSATION REPORT December 31, 2024, B. Compensation of the Board of Directors and Executive Management, pages SC-2 to SC-5 <about (about="" (investor="" 2024="" annual="" chubb="" chubb);="" general="" governance;="" investors="" materials;="" meeting="" of="" relations);="" report="" shareholders;=""> https://s201.q4cdn.com/471466897/files/doc financials/2024/ar/2024-Chubb-Limited-Annual-Report-Final.pdf • ARTICLES OF ASSOCIATION of Chubb Limited IV. Compensation and Related Provisions (a) Article 27: Agreements with Executive Management and the Board of Directors, pages 32-33 (b) Article 28: Retirement Benefits, page 33 <about (about="" (investor="" articles="" association="" chubb="" chubb);="" corporate="" documents;="" governance="" governance;="" investors="" limited="" of="" relations);=""> https://s201.q4cdn.com/471466897/files/doc downloads/govdocs/current/Articles-of-Association.pdf</about></about>	

Company discloses its policies governing Related	Compliant	Disclose or provide reference/link to company's RPT policies.	
Party Transactions (RPTs) and other unusual or			
infrequently occurring transactions.		Indicate if the director with conflict of interest abstained from the board discussion on that particular	
		transaction.	
		Source:	
		Chubb Limited Website	
		https://www.chubb.com/us-en/	
		https://www.chubb.com/us-en/	
		Reference document/link:	
		Invitation and Proxy Statement for the 2025 Annual General Meeting of Shareholders	
		Related Party Transactions, pages 65-67	
		<about (about="" (investor="" chubb);="" general="" governance;="" investors="" meeting="" of<="" p="" relations);=""></about>	
		Shareholders; ANNUAL MEETING MATERIALS; 2025 Chubb Proxy Statement>	
		Shareholders, Annoal Michael Martenals, 2023 chass i roxy statements	
		https://s201.q4cdn.com/471466897/files/doc_financials/2024/ar/Chubb-Limited-2025-Proxy-	
		Statement-vF.pdf	
Company discloses material or significant RPT in	Compliant	Provide information on all RPTs for the previous year or reference to a document containing the	
its Annual Company Report or Annual Corporate		following information on all RPTs:	
Governance Report, reviewed and approved by		1. Name of the related counterparty;	
the Board, and submitted for confirmation by		2. Relationship with the party;	
majority vote of the stockholders in the annual		3. Transaction date;	
stockholders' meetng during the year.		4. Type/nature of transaction;	
		5. Amount or contract price;	
		6. Terms of the transaction;	
		7. Rationale for entering into the transaction;	
		8. The required approval (i.e., names of the board of directors approving, names and percentage of	
		shareholders who approved) based on the company's policy; and	
		9. Other terms and conditions.	
		Source:	
		Chubb Limited Website	
		https://www.chubb.com/us-en/	
		De Constant de la constant d'indica	
		Reference documents/links:	
		Chubb Limited Annual Report 2024 CHUBB LIMITED AND SUBSIDIARIES CONSOLIDATED FINANCIAL STATEMENTS December 31, 2024,	
		Notes to Consolidated Financial Statements, Note 21. Related party transactions, pages F-107 to F-108	
		Notes to Consolidated i mandai statements, Note 21. Nelated party transactions, pages 1-107 to 1-100	
		<about (about="" (investor="" chubb);="" general="" governance;="" investors="" meeting="" of<="" relations);="" td=""><td></td></about>	
		Shareholders; ANNUAL MEETING MATERIALS; 2024 Chubb Annual Report>	
		https://s201.q4cdn.com/471466897/files/doc_financials/2024/ar/2024-Chubb-Limited-Annual-Report-	
		<u>Final.pdf</u>	

			Invitation and Proxy Statement for the 2025 Annual General Meeting of Shareholders Related Party Transactions in 2024, pages 66-67 <about (about="" (investor="" 2025="" annual="" chubb="" chubb);="" general="" governance;="" investors="" materials;="" meeting="" of="" proxy="" relations);="" shareholders;="" statement=""> https://s201.q4cdn.com/471466897/files/doc_financials/2024/ar/Chubb-Limited-2025-Proxy-Statement-vF.pdf</about>	
1.	Company's corporate governance policies, programs and procedures are contained in its Manual on Corporate Governance (MCG).	Compliant	Provide link to the company's website where the Manual on Corporate Governance is posted. Source: • Chubb Limited Website https://www.chubb.com/us-en/	
2.	Company's MCG is posted on its company website.	Compliant	Reference document/link: • CHUBB LIMITED CORPORATE GOVERNANCE GUIDELINES <about (about="" (investor="" chubb);="" corporate="" documents;="" governance="" governance;="" guidelines="" investors="" relations);=""> https://s201.q4cdn.com/471466897/files/doc_downloads/govdocs/current/Corporate-Governance-Guidelines.pdf</about>	

Principle 9: The company should establish standards for the appropriate selection of an external auditor, and exercise effective oversight of the same to strengthen the external auditor's independence and enhance audit quality.

quu	nty.						
Rec	ecommendation 9.1						
1.	Audit Committee has a robust process for approving and recommending the appointment, reappointment, removal, and fees of the external auditors.	Compliant	Provide information or link/reference to a document containing information on the process for approving and recommending the appointment, reappointment, removal and fees of the company's external auditor. Source: • Chubb Limited Website https://www.chubb.com/us-en/				
			Reference documents/links: • CHUBB LIMITED AUDIT COMMITTEE CHARTER 2. AUTHORITY OF THE AUDIT COMMITTEE, (a) and (b), page 1 <about (about="" (investor="" and="" audit="" audit;="" board="" charter="" charters;="" chubb);="" committee="" committees,="" committees;="" directors="" governance;="" investors="" members="" of="" relations);=""> https://about.chubb.com/content/dam/chubb-sites/chubb/about-chubb/governance/pdfs/audit-committee-charter_august-2024.pdf</about>				

i	,		
			Invitation and Proxy Statement for the 2025 Annual General Meeting of Shareholders
			Board Oversight of Our Independent Advisors, Independent Auditors, page 62
			<about (about="" (investor="" chubb);="" general="" governance;="" investors="" meeting="" of<="" relations);="" td=""></about>
			Shareholders; ANNUAL MEETING MATERIALS; 2025 Chubb Proxy Statement>
			https://s201.q4cdn.com/471466897/files/doc_financials/2024/ar/Chubb-Limited-2025-Proxy-
			Statement-vF.pdf
2.	The appointment, reappointment, removal, and	Compliant	Indicate the percentage of shareholders that ratified the appointment, reappointment, removal and
	fees of the external auditor is recommended by		fees of the external auditor.
	the Audit Committee, approved by the Board and		
	ratified by the shareholders.		Source:
			Chubb Limited Website
			https://www.chubb.com/us-en/
			Reference documents/links:
			CHUBB LIMITED AUDIT COMMITTEE CHARTER
			4. DUTIES AND RESPONSIBILITIES OF THE AUDIT COMMITTEE, d. Independent Audit and Independent
			Auditors, (i), pages 3-4
			About ADOUT CHURD), Investors (Investor Relations), Covernance, Read of Directors and
			<about (about="" (investor="" and="" audit="" audit;="" board="" charter="" charters;="" chubb);="" committee="" committees,="" committees;="" directors="" governance;="" investors="" members="" of="" relations);=""></about>
			https://about.chubb.com/content/dam/chubb-sites/chubb/about-chubb/governance/pdfs/audit-
			committee-charter august-2024.pdf
			• Invitation and Proxy Statement for the 2025 Annual General Meeting of Shareholders
			Agenda Item 4: Election of Auditors, pages 16-18
			<about (about="" (investor="" chubb);="" general="" governance;="" investors="" meeting="" of<="" relations);="" td=""></about>
			Shareholders; ANNUAL MEETING MATERIALS; 2025 Chubb Proxy Statement>
			https://s201.g4cdn.com/471466897/files/doc_financials/2024/ar/Chubb-Limited-2025-Proxy-
			Statement-vF.pdf
2	For removal of the external auditor, the reasons	Compliant	Provide information on or link/reference to a document containing the company's reason for removal
٥.	for removal or the external auditor, the reasons for removal or change are disclosed to the	Compilant	or change of external auditor.
	regulators and the public through the company		or change or external addition.
	website and required disclosures.		Source:
	website and required disclosures.		• Chubb Limited Website
			https://www.chubb.com/us-en/
			nttps://www.cnass.com/us-cn/
			Reference document/link:
			• Invitation and Proxy Statement for the 2025 Annual General Meeting of Shareholders
			Board Oversight of Our Independent Advisors, Independent Auditors, page 62
			(Need to satisfy the 5 factors enumerated)
			AL LIABOUT GUUDDI L
			<about (about="" (investor="" chubb);="" general="" governance;="" investors="" meeting="" of<="" p="" relations);=""></about>
			Shareholders; ANNUAL MEETING MATERIALS; 2025 Chubb Proxy Statement>
1			https://s201.q4cdn.com/471466897/files/doc_financials/2024/ar/Chubb-Limited-2025-Proxy-
	I I		Statement-vF.pdf

Reco	ommendation 9.2			
1.	Audit Committee Charter includes the Audit Committee's responsibility on: i. assessing the integrity and independence of external auditors; ii. exercising effective oversight to review and monitor the external auditor's independence and objectivity; and iii. exercising effective oversight to review and monitor the effectiveness of the audit process, taking into consideration relevant Philippine professional and regulatory requirements.	Compliant	Provide link/reference to the company's Audit Committee Charter. Source: • Chubb Limited Website https://www.chubb.com/us-en/ Reference document/link: • CHUBB LIMITED AUDIT COMMITTEE CHARTER <about (about="" (investor="" and="" audit="" audit;="" board="" charter="" charters;="" chubb);="" committee="" committees,="" committees;="" directors="" governance;="" investors="" members="" of="" relations);=""> https://about.chubb.com/content/dam/chubb-sites/chubb/about-chubb/governance/pdfs/audit-committee-charter_august-2024.pdf • UNITED STATES SECURITIES AND EXCHANGE COMMISSION, FORM 10-K, CHUBB LIMITED REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM, Critical Audit Matters, page F-5 <about (about="" (investor="" 10-k="" annual="" chubb);="" filing="" filings;="" financials;="" investors="" relations);="" sec="" type=""> https://d18rn0p25nwr6d.cloudfront.net/CIK-0000896159/381ec7fd-8fb8-4fd6-b467-17eae6e6c51c.pdf</about></about>	Our auditors also disclose their assessments of our company's "Critical Audit Matters". It's a sort of short run down on whatever they think are the most critical or contingent things they had to consider in giving us our clean bill of health, and could be considered an extra layer of audit oversight and controls disclosure.
2.	Audit Committee Charter contains the Committee's responsibility on reviewing and monitoring the external auditor's suitability and effectiveness on an annual basis.	Compliant	Provide link/reference to the company's Audit Committee Charter. Source: • Chubb Limited Website https://www.chubb.com/us-en/ Reference document/link: • CHUBB LIMITED AUDIT COMMITTEE CHARTER <about (about="" (investor="" and="" audit="" audit;="" board="" charter="" charters;="" chubb);="" committee="" committees,="" committees;="" directors="" governance;="" investors="" members="" of="" relations);=""> https://about.chubb.com/content/dam/chubb-sites/chubb/about-chubb/governance/pdfs/audit-committee-charter_august-2024.pdf • UNITED STATES SECURITIES AND EXCHANGE COMMISSION, FORM 10-K, CHUBB LIMITED REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM, Critical Audit Matters, page F-5 <about (about="" (investor="" 10-k="" annual="" chubb);="" filing="" filings;="" financials;="" investors="" relations);="" sec="" type=""> https://d18rn0p25nwr6d.cloudfront.net/CIK-0000896159/381ec7fd-8fb8-4fd6-b467- 17eae6e6c51c.pdf</about></about>	Our auditors also disclose their assessments of our company's "Critical Audit Matters". It's a sort of short run down on whatever they think are the most critical or contingent things they had to consider in giving us our clean bill of health, and could be considered an extra layer of audit oversight and controls disclosure.

Recommendation 9.3					
Company discloses the nature of non-audit services performed by its external auditor in the Annual Report to deal with the potential conflict of interest.	Compliant	Disclose the nature of non-audit services performed by the external auditor, if any. Source: • Chubb Limited Website https://www.chubb.com/us-en/ Reference document/link: • Invitation and Proxy Statement for the 2025 Annual General Meeting of Shareholders Agenda Item 4: Election of Auditors, Independent Auditor Fee Information, page 17 <about (about="" (investor="" 2025="" annual="" chubb="" chubb);="" general="" governance;="" investors="" materials;="" meeting="" of="" proxy="" relations);="" shareholders;="" statement=""> https://s201.q4cdn.com/471466897/files/doc_financials/2024/ar/Chubb-Limited-2025-Proxy-Statement-vF.pdf</about>			
Audit Committee stays alert for any potential conflict of interest situations, given the guidelines or policies on non-audit services, which could be viewed as impairing the external auditor's objectivity.	Compliant	Provide link or reference to guidelines or policies on non-audit services. Source: • Chubb Limited Website https://www.chubb.com/us-en/ Reference document/link: • Invitation and Proxy Statement for the 2025 Annual General Meeting of Shareholders Agenda Item 4: Election of Auditors, Pre-Approval Policy of Audit and Non-Audit Services, page 17 <about (about="" (investor="" 2025="" annual="" chubb="" chubb);="" general="" governance;="" investors="" materials;="" meeting="" of="" proxy="" relations);="" shareholders;="" statement=""> https://s201.q4cdn.com/471466897/files/doc_financials/2024/ar/Chubb-Limited-2025-Proxy-Statement-vF.pdf</about>			

Reco	Recommendation 10.1						
1.	Board has a clear and focused policy on the	Compliant	Disclose or provide link on the company's policies and practices on the disclosure of non-financial				
	disclosure of non-financial information, with		information, including EESG issues.				
	emphasis on the management of economic,						
	environmental, social and governance (EESG)		Source:				
	issues of its business, which underpin		Chubb Limited Website				
	sustainability.		https://www.chubb.com/us-en/				

		Reference document/link: • Invitation and Proxy Statement for the 2025 Annual General Meeting of Shareholders Agenda Item 12, Approval of the Sustainability Report of Chubb Limited for the year ended December 31, 2024, pages 43-44 <about (about="" (investor="" 2025="" annual="" chubb="" chubb);="" general="" governance;="" investors="" materials;="" meeting="" of="" proxy="" relations);="" shareholders;="" statement=""> https://s201.q4cdn.com/471466897/files/doc_financials/2024/ar/Chubb-Limited-2025-Proxy-Statement-vF.pdf</about>	
Company adopts a globally recognized standard/framework in reporting sustainability and non-financial issues.	Compliant	Provide link to Sustainability Report, if any. Disclose the standards used. Source: • Chubb Limited Website https://www.chubb.com/us-en/ Reference document/link: • Citizenship Reports Accountability and transparency, "As part of Chubb's commitment to accountability and transparency, we provide regular reports and updates on our citizenship and sustainability initiatives." <about (about="" accountability="" and="" chubb);="" citizenship="" citizenship;="" download="" measurement="" our="" reporting;="" reports;="" review="" transparency=""> https://about.chubb.com/citizenship/reports.html • Chubb 2024 Sustainability Report <about (about="" 2024="" and="" chubb="" chubb);="" citizenship="" citizenship;="" download="" measurement="" our="" report="" reporting;="" reports,="" reports;="" review="" sustainability=""> https://s201.q4cdn.com/471466897/files/doc_financials/2024/ar/Chubb-2024-Sustainability-Report.pdf • Chubb 2024 Climate Related Financial Disclosure <about (about="" 2024="" and="" chubb="" chubb);="" citizenship="" citizenship;="" climate="" disclosure="" download="" financial="" measurement="" our="" related="" reporting;="" reports;="" review=""> https://about.chubb.com/content/dam/chubb-sites/chubb/about-chubb/citizenship/environment/pdf/chubb-2024-climate-related-financial-disclosure.pdf</about></about></about>	

• Chubb Disclosure Index for SASB Reporting Topics

<About (ABOUT CHUBB); Citizenship; MEASUREMENT AND REPORTING; Citizenship reports; Review and download our citizenship reports; Citizenship Reports; Chubb Disclosure Index for SASB Reporting Topics>

https://about.chubb.com/content/dam/chubb-sites/chubb-com/us-en/global/citizenship-reports/documents/pdf/chubb_disclosure_index_r1.pdf

Principle 11: The company should maintain a comprehensive and cost-efficient communication channel for disseminating relevant information. The channel is crucial for informed decision-making by investors, stakeholders and other interested users.

Recommendation 11.1

 The company should have a website to ensure a comprehensive, cost-efficient, transparent, and timely manner of disseminating relevant information to the public.

Compliant

Disclose and identify the communication channels used by the company (i.e., website, Analyst's briefing, Media briefings/press conferences, Quarterly reporting, Current reporting, etc.). Provide links, if any.

Chubb Limited Website

https://www.chubb.com/us-en/

• Chubb PH Website

https://www.chubb.com/ph-en/

Analyst Coverage

<About (ABOUT CHUBB); Investors (Investor Relations); Stock Information; Analyst Coverage> https://investors.chubb.com/stock-info/analyst-coverage/default.aspx

News

<About (ABOUT CHUBB); Investors (Investor Relations); News & Events; News> https://investors.chubb.com/News--Events/news/default.aspx

Quarterly Results

<About (ABOUT CHUBB); Investors (Investor Relations); Financials; Quarterly Results> https://investors.chubb.com/financials/quarterly-results/default.aspx